



# UMPIRES CONVENOR

## ROLE DESCRIPTION

## CONTACT

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[info@lovenetball.com.au](mailto:info@lovenetball.com.au)

[www.lovenetball.com.au](http://www.lovenetball.com.au)

## TO APPLY

Please email your resume with a cover letter, addressing each of the selection criteria by 5pm Friday 14th April.

Interviews will commence 18th April

## THE ROLE

Love Netball is a growing netball organisation based in Bondi. We are seeking a highly motivated individual to lead, develop and expand our team of umpires!

You will be a key member of the Management Team, tasked with scheduling, supporting, developing, expanding and mentoring the 'face' of Love Netball - our Umpires!.

There is a mixture of home based work and Game Day Supervision all year round. Our leagues currently run on Tuesday and Thursday evenings, and Saturdays. Wednesday evenings are for umpires workshops and training.

## HOME BASED WORK - APPROX 10 HOURS PW

- Manage the Umpires Schedule
- Ensure the schedule is covered with 2 umpires per game
- Respond to inquiries from and recruit new umpires as required
- Review & Approve Umpire Time Sheets for payment
- Manage Umpire accreditations and pay rates
- Attend weekly conference call with Management Team
- Plan and deliver Umpires Development Programs and workshops
- Build Relationships with local and state Netball Associations and Clubs

## GAME DAYS - SEASONALLY BETWEEN 10 AND 25 HOURS PER WEEK

- Attend all games (Tuesday evenings, Thursday Evenings & Saturdays)
- Ensure all umpires are in the correct uniform
- Ensure each game is supplied with 2 suitably qualified umpires
- Support umpires with Nail & Jewellery checks
- Provide coaching and mentoring
- Assess new umpires for capability



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## SELECTION CRITERIA

- A strong track record within a netball organisation
- Experience managing a workforce of casual staff
- Experience assessing and developing a team of umpires
- Ability to create innovative incentives for Umpire Development
- Strong leadership skills
- Experience delivering workshops
- Co-ordinate Testing as required
- Identify and organise the training and education for umpires
- Identify and engage with networks that will create an 'Umpire Pipeline'
- Ensure all umpires are recognised for their efforts and contribution
- Attend Workshops and other development programs to enhance your own skills
- Highly organised
- A positive and enthusiastic disposition
- Can maintain confidentially
- Should preferably hold a Current 'A' or 'B' Badge, but willing to consider a 'C' Badge
- Must hold (or be willing to obtain within 3 weeks) a current First Aid certificate/certification

## REUMERATION

A Permanent Part-Time Salary package of up to \$45k per annum will be offered to the right candidate depending on skills and experience.

### Packing Includes:

- Superannuation
- 4 Weeks Paid Holidays (ideally taken during 'no netball' weeks in School Holidays)
- The flexibility to negotiate up to 6 weeks paid holidays based on meeting performance targets
- Opportunities to earn additional income through coaching at school holiday workshops